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will be able to read exactly what it does. It takes away the million dollars from Central Administration, it makes an appropriation in two fiscal years of \$500,000 to the University of Nebraska at Kearney so that they can obtain the benefits of this program known as INSTE, however people pronounce it. That's what the amendment would do. And any time I have remaining, I will yield to Senator Brashear.

SENATOR BRASHEAR: Excuse me, ladies...

SPEAKER WITHEM: Senator Brashear, you have about five and a half minutes left.

SENATOR BRASHEAR: Mr. Speaker, members of the body, thank you, Senator Chambers. I rise in support of the...of the Chambers amendment, 2358. I think we can make as much or as little out of this as we want to, but I think what's important is that we frame the issue. We have all heard discussion and debate on this floor about the performance or lack thereof with regard to the previously expressed desires of the body, that the university pay special attention to its hiring practices and its promotion practices as it relates to the promotion and tenure and positioning of women and minorities. Now, Senator Wesely's previously adopted amendment to another bill may have been satisfactory in the minds of some for addressing that issue, wasn't satisfactory in the mind of Senator Chambers. And I was drawn to this discussion and to this issue by the fact that I think it is appropriate for the Legislature to make a statement, not maliciously, not too strongly, not in any personal or pejorative fashion, but to make a statement in the way that the appropriating entity and branch of government in the state of Nebraska ought to make a statement, and that is, we would like to have the University of Nebraska, in its entirety, take note of what the wishes of this body, the citizen Legislature of the state of Nebraska is, with regard to the hiring and promotion and tenuring practices of the University of Nebraska, systemwide. The way to address that issue is to address it to Central Administration because it is the Central Administration with which we deal when we are dealing with appropriating monies to the university systemwide or in many of its parts. Obviously, this is recognized by anybody with a little political experience as a compromise proposal that makes a statement that